



**THE MUNICIPAL CORPORATION OF THE TOWN OF FORT SMITH
BY-LAW 1022**

A BY-LAW OF THE MUNICIPAL CORPORATION OF THE TOWN OF FORT SMITH, IN THE NORTHWEST TERRITORIES, TO PROVIDE FOR REMUNERATION TO THE MEMBERS OF COUNCIL, PASSED PURSUANT TO SECTION 34 OF THE CITIES, TOWNS AND VILLAGES ACT BEING CHAPTER C-22 OF THE R.S.N.W.T, 2013.

WHEREAS the Council of the Municipal Corporation of the Town of Fort Smith, in the Northwest Territories, deems it to be in the public interest to establish rates of remuneration for the Mayor, Deputy Mayor and Councillors;

NOW THEREFORE the Council of the Municipal Corporation of the Town of Fort Smith, at a duly assembled meeting enacts as follows:

Short Title

That this by-law shall be cited as the “Council Honourarium Bylaw”.

1. The Mayor of the Town of Fort Smith shall receive:
 - a) An honourarium in the amount of \$65,000 annually plus adjustments in accordance with the attached schedule “A”. The position shall be considered a full time commitment.
 - b) Benefits as outlined in Schedule “B” attached to and forming part of this by-law.
2. The Deputy Mayor or duly appointed Acting Deputy Mayor shall receive an annual base honourarium of nine thousand dollars (\$9,000) if in compliance with the parameters outlined in Schedule “C”.
3. Each Councillor shall receive an annual base honourarium in the amount of six thousand dollars (\$6,000.00) if in compliance with the parameters outlined in Schedule “C”.
4. Each Councillor and the Deputy Mayor shall receive a daily meeting per diem of \$100.00 for attendance at official meetings as defined in this by-law.
5. The definitions detailed below will form part of this by-law to ensure the appropriate application of the clauses:
 - a. Attendance: Participating in a meeting in person or via conference call on occasion with prior approval, when attendance is prohibited.
 - b. Councillors: Elected officials that serve as members of Council.
 - c. Deputy Mayor: Elected official duly appointed as Deputy Mayor or Acting Deputy Mayor.
 - d. Mayor: Official elected as Mayor.
 - e. Member of Council: Deputy Mayor and Councillors.
 - f. Official Meeting: Regular or Special Meetings of Council, Committee of the Whole, Standing Committees or Special Meetings.
 - g. Special Meeting: A meeting that a member of Council has been appointed by resolution to attend and is not being compensated by a third party.
6. The Mayor and each Member of Council be entitled to reasonable childcare expenses, to a maximum of \$2,000 per annum per Member, for childcare expenses incurred while in attendance at meetings or conferences that are duly authorized by a resolution of Council.



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7. All payments under this By-Law will be made in accordance with the parameters outlined in Schedule "C".
8. By-Law #1003 is hereby repealed.

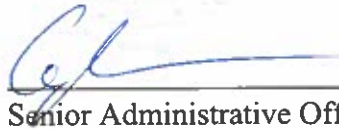
Read a First Time this 17th day of August, 2021 A.D.

Read a Second time this 17th day of August, 2021 A.D.

Read a Third Time this 21st day of September, 2021 A.D.



Mayor



Senior Administrative Officer

I hereby certify that this bylaw has been made in accordance with the requirements of the *Cities, Towns and Villages Act* and the bylaws of the Municipal Corporation of the Town of Fort Smith.



Senior Administrative Officer



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**Schedule A
Honourarium Payment Summary**

Mayor Annual Honourarium	\$65,000.00 annually (based on average Fort Smith Salary [StatsCan, 2017])
Deputy Mayor (Acting Deputy Mayor)	\$9,000.00 annually or \$750.00 monthly
Councillor	\$ 6,000.00 annually or \$500.00 monthly

The By-Law detailing Council Honourarium should be reviewed during the last year of each term, with approved changes taking effect the following term. If this review does not occur, then there shall be a 2% increase to Mayor and Council Honourarium which will take effect the following term.

**Schedule B
Benefit Schedule for Mayor**

Benefits paid for the Mayor of Fort Smith will include participation in the Group Life Accidental Death and Dismemberment, Long Term Disability Insurance Plan, Dental Plan and Medical Plan.

**Schedule C
Parameters for Honourarium Payments**

1. A member of Council will be compensated for a maximum of one meeting on a single day.
2. A member of Council will only be paid for official meetings or special meetings of Council as defined in the by-law.
3. A Council member who is absent from a regular or special Council meeting and/or committee of Council, on which he or she is an appointed member, without prior notice and an accepted excuse, shall have deducted from their Council honorarium \$100.00/day of missed meetings. A Council member who is absent without excuse from three days of meetings in one month shall not receive their monthly honorarium of \$500.00 (or \$750.00 in the case of the Deputy Mayor).