



**THE MUNICIPAL CORPORATION OF THE TOWN OF FORT SMITH
BY-LAW 1055**

A BY-LAW OF THE MUNICIPAL CORPORATION OF THE TOWN OF FORT SMITH, IN THE NORTHWEST TERRITORIES, TO ESTABLISH THE CONDITIONS OF EMPLOYMENT FOR THE SENIOR ADMINISTRATIVE OFFICER, AMENDING SENIOR ADMINISTRATIVE OFFICER EMPLOYMENT BYLAW 1019, PASSED PURSUANT TO SECTION 48 OF THE *CITIES, TOWNS AND VILLAGES ACT*, S.N.W.T. 2013, c.C-22

WHEREAS, the Council of the Municipal Corporation of the Town of Fort Smith, in the Northwest Territories deems it necessary to establish the terms and conditions of employment for the Senior Administrative Officer;

NOW THEREFORE, the Council of the Municipal Corporation of the Town of Fort Smith, at a duly assembled meeting enacts as follows:

1. REPEAL

- (a) That Section 7(c) of the “Senior Administrative Officer Employment Bylaw 1019” be repealed and replaced by Section 2(a) of Bylaw 1055.
- (b) That Section 11(b) of the “Senior Administrative Officer Employment Bylaw 1019” be repealed and replaced by Section 2(b) of Bylaw 1055.

2. AMENDMENT

- (a) Should the Senior Administrative Officer be dismissed without cause while on Probation, they shall be entitled to three months’ salary in lieu of notice. Should the Senior Administrative Officer be dismissed with cause while on Probation, they shall not be entitled to any payment.
- (b) After successful completion of the Probationary Period, the Senior Administrative Officer shall be paid on dismissal, other than for cause, an amount equal to one years’ salary at their rate of pay at the time of termination.

3. EFFECT

This By-law shall come into force and effect upon third reading thereof.



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READ A FIRST TIME THIS 9th DAY OF January, 2024 A.D.

READ A SECOND TIME THIS 9th DAY OF January, 2024 A.D.

READ A THIRD TIME THIS 30th DAY OF January, 2024 A.D.


MAYOR


SENIOR ADMINISTRATIVE OFFICER

I hereby certify that this bylaw has been made in accordance with the requirements of the *Cities, Towns and Villages Act* and the bylaws of the Municipal Corporation of the Town of Fort Smith.


SENIOR ADMINISTRATIVE OFFICER